



## Transformational Forums Agenda

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### Day 1 – Understanding the Issues

#### 12:30pm – 2:00pm **Plenary Session – A Roadmap to Transformation**

- Welcome
- Plenary Address: A Call for Transformation
- Thought Leader Response: A panel of your peers will respond to keynote address and touch on what transformation has meant to them; overcoming barriers; promising practices; suggested courses of action.

#### 2:00pm – 2:15pm **Break**

#### 2:15 pm – 3:30pm **Facilitated Breakout Sessions**

The following five facilitated sessions, conducted simultaneously, will focus on key aspects of workforce system transformation within a regional framework. Each will be hosted by thought leaders and practitioners who will be available to consult with teams on Days Two and Three. We suggest that the teams split up so they can maximize their learning on each topic.

- **Workforce System Structure and Governance:** Discuss WIB roles and structures, networking and expanded partnerships, and integration with education and economic development.
- **Understanding your Economy and your Talent Pool:** Share thoughts about characteristics of the 21<sup>st</sup> century talent pool, how it is changing, and how it operates in a regional economic context; understand regional talent needs; explore workforce system customers as assets in talent development.
- **Diversification of Workforce Funding:** Learn techniques for mapping and leveraging the full range of workforce development resources in your region and develop strategies for integrating private sector, foundation and venture capitalist resources into regional economic and workforce development activities.
- **New Service Strategies for One Stop Career Centers:** Explore issues around the changing role of career counseling and assessment, strategies for special populations, business engagement, and reshaping funding strategies.
- **Leadership and Managing Change:** Discuss evolving roles of One Stop staff, organizational culture, and effectively engaging staff and leadership in transformation.

#### 3:30pm – 4:30pm **Catalyzing Transformation: Undertaking the Six-Step Transformational Process**

Rick Maher kicks off the final team planning session with a walk-through of the six-step process, connecting that process to key aspects of the 5 transformational content areas.



## Day 1 (Cont'd)

### 4:30pm – 5:30pm    **Team Time with Facilitator**

Working with their assigned facilitators, teams will debrief on the day and create a plan of action for Day Two. At the end of this session, teams will be ready to sign up for Day Two Content Consultant selections.

### 5:30pm – 6:30pm    **End of Day Staff Meeting and Debrief**

ETA staff and facilitators meet to debrief the day, schedule Consultations for Day Two, and revise issue area one-pagers based on input from facilitated breakout sessions.

## Day 2 – Developing Strategies

### 8:00am – 9:00am    **Welcome Back**

An interactive review of key issues from Day One.

### 9:00am – 9:30am    **Team Planning Time**

Teams gather with their facilitators to review their schedule of consultations for the day and refine team goals.

### 9:30am – 12:00pm    **Content Consultations and Strategic Planning**

Teams meet with Content Consultants and work with facilitators to develop related action items.

**Note:** ETA Administrators will also be available for consultation as needed throughout the day.

### 12:00pm – 1:00pm    **Networking Lunch : Breaking Down Barriers to Transformation**

A dynamic working lunch designed to foster networking by professional function.

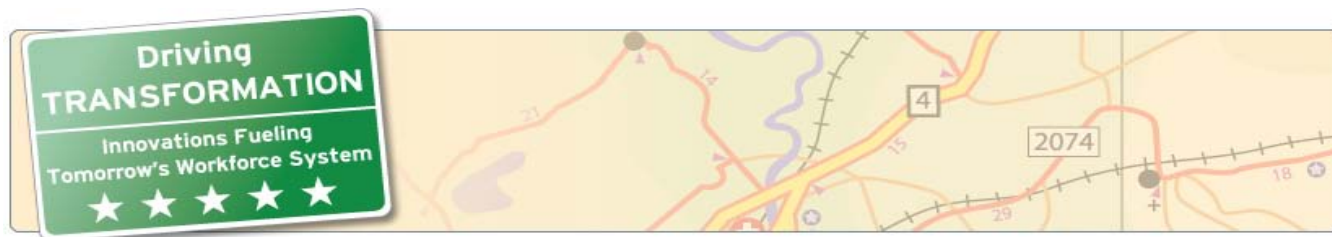
### 1:15pm – 4:30pm    **Content Consultations and Strategic Planning**

Teams meet with Content Consultants and work with facilitators to develop related action items.

### 4:30pm – 5:30pm    **Team Time with Facilitator**

Teams wrap-up the day with their facilitators to review the results of consultations for the day

### 5:30pm – 6:00pm    **Facilitator Debrief**



## Day 3 – Taking Action

**8:00am – 9:00am**

**Welcome Back for Day 3**

Plenary during which there will be a report out from Day 2.

**9:00am – 11:00am**

**Team Time with Facilitator**

Teams refine their action items and plan next steps.

**11:00am – 12:00pm**

**Closing Plenary**

ETA shares thoughts on next steps, continued engagement and technical assistance.